

**2020-21 Certificate Sessions**

<b>Class Date</b>	<b>Session Topic</b>	<b>Faculty</b>
<b>9-Sept-20</b> 1:00 –3:00pm	<b>Orientation &amp; Introduction to Certificate Program</b>	Barry Silverberg & Kate Tolliver
<b>11-Sept-20</b> 9:00am – Noon	<b>Person Accountability - Time Management &amp; Multitasking</b>	LJ Smith
<b>11-Sep-20</b> 12:30pm - 3:30 pm	<b>Creating a Personal User Manual</b>	Alessandra Zielinski
<b>11-Sept -20</b> 3:30 - 4:30pm	<b>Conversation on applying a racial equity lens to today's discussion</b>	All
<b>25-Sep-20</b> 9:00am – Noon	<b>Leadership Resilience</b>	Sheila Armitage
<b>25-Sep-20</b> 12:30pm – 3:30pm	<b>Difficult Conversations</b>	Lacy Alana
<b>25-Sep-20</b> 3:30 - 4:30pm	<b>Conversation on applying a racial equity lens to today's discussion</b>	All
<b>9-Oct-20</b> 9:00am – Noon	<b>Creating Anti-Racist Organizations</b>	Frowsa Booker- Drew
<b>9-Oct-20</b> 12:30pm – 3:30pm	<b>Exploring Race, Racial Inequity &amp; Anti-Racist Vision</b>	Barry Silverberg & Panel
<b>9-Oct-20</b> 3:30 - 4:30pm	<b>Conversation on applying a racial equity lens to today's discussion</b>	All
<b>23-Oct-20</b> 9:00am – Noon	<b>Nonprofit Role in Society</b>	Barry Silverberg
<b>23-Oct-20</b> 12:30pm – 3:30pm	<b>Ethical Leadership</b>	Kenneth Anderson Taylor
<b>23-Oct-20</b> 3:30 - 4:30pm	<b>Conversation on applying a racial equity lens to today's discussion</b>	All
<b>6-Nov-20</b> 9:00am – Noon	<b>Building &amp; Leading Teams in Virtual Environments</b>	Garry McDaniel
<b>6-Nov-20</b> 12:30pm – 3:30pm	<b>Nonprofit Governance</b>	Barry Silverberg & Kate Tolliver

<b>6-Nov-20</b> 3:30 - 4:30pm	Conversation on applying a racial equity lens to today's discussion	All
<b>20-Nov-20</b> 9:00am – Noon	Strategic Planning	Barry Silverberg & Kate Tolliver
<b>20-Nov-20</b> 12:30pm – 3:30pm	Strategic Communications & Marketing	Bonnie Spanogle & Kellyn Lovell
<b>20-Nov-20</b> 3:30 - 4:30pm	Conversation on applying a racial equity lens to today's discussion	All
<b>4-Dec-20</b> 9:00am – Noon	Managing & Leading People Through Change	Marcia Silverberg
<b>4-Dec-20</b> 12:30pm – 3:30pm	Human Resource Management	Caroline Valentine
<b>4-Dec-20</b> 3:30 - 4:30pm	Conversation on applying a racial equity lens to today's discussion	All
<b>18-Dec-20</b> 9:00am – Noon	Financial Management (am session)	Shannon Andre
<b>18-Dec-20</b> 12:30pm – 3:30pm	Financial Management (pm session)	Shannon Andre
<b>18-Dec-20</b> 3:30 - 4:30pm	Conversation on applying a racial equity lens to today's discussion	All
<b>8-Jan-21</b> 9:00am – Noon	Program Development & Design (including Logic Model development)	Sharon Vigil & Kate Tolliver
<b>8-Jan-21</b> 12:30pm – 3:30pm	Program Evaluation & Use of Data for Success	Cookie Ruiz
<b>8-Jan-21</b> 3:30 - 4:30pm	Conversation on applying a racial equity lens to today's discussion	All
<b>22-Jan-21</b> 9:00am – Noon	Problem Solving & Decision-Making Tools	Kathy McCleskey
<b>22-Jan-21</b> 12:30pm – 3:30pm	Following Your Feet & Grappling with Mistakes	Lacy Alana

<b>22-Jan-21</b> 3:30 - 4:30pm	Conversation on applying a racial equity lens to today's discussion	All
<b>5-Feb-21</b> 9:00am – Noon	Understanding Your Community & Creating Strategic Alliances (am session)	Frowsa Booker-Drew
<b>5-Feb-21</b> 12:30pm – 3:30pm	Understanding Your Community & Creating Strategic Alliances (pm session)	Frowsa Booker-Drew
<b>5-Feb-21</b> 3:30 - 4:30pm	Conversation on applying a racial equity lens to today's discussion	All
<b>19-Feb-21</b> 9:00am – Noon	Volunteer Management	Kathy McCleskey & Wendy Biro-Pollard
<b>19-Feb-21</b> 12:30pm – 3:30pm	Civic Engagement & Advocacy	Jason Sabo
<b>19-Feb-21</b> 3:30 - 4:30pm	Conversation on applying a racial equity lens to today's discussion	All
<b>5-March-21</b> 9:00am – Noon	Fundraising (am session)	Brett Barnes
<b>5-March-21</b> 12:30pm – 3:30pm	Fundraising (pm session)	Brett Barnes
<b>5-March-21</b> 3:30 - 4:30pm	Conversation on applying a racial equity lens to today's discussion	All
<b>26-March-21</b> 9:00am – Noon	Risk Management for Nonprofit Organizations	Melanie Herman

<b>26-March-21</b> 12:30pm – 3:30pm	<b>Lessons Learned   Sharing of Personal User Manuals</b>	Kate Tolliver & Barry Silverberg
<b>26-March-21</b> 3:30 - 4:30pm	<b>Conversation on applying a racial equity lens to today's discussion</b>	All
<b>9-April-21</b> 9:00am – Noon	<b>Creating a Strong Leadership Presence</b>	Hannah Wong
<b>9-April-21</b> 12:30pm – 3:30pm	<b>How Art Makes You a Better Communicator   Closing Circle</b>	Hannah Wong
<b>9-April-21</b> 3:30pm – 4:30pm	<b>Conversation on applying a racial equity lens to today's discussion</b>	TBD
<b>TBD</b>	<b>Graduation</b>	All, Friends & Family